

THE UPthEM PROJECT

NEWSLETTER 4



Table of Contents

THE PROJECT	2
THE UPthEM TRAINING PROGRAMME	2
TRAINING OF EDUCATORS	3
PILOTING UPthEM PROGRAMME	3
MULTIPLIER EVENTS	3



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THE PROJECT

Erasmus+ project **Upskilling Pathways for Employability, project UPthEM**, introducing innovation for giving employment and entrepreneurship opportunities to adults from disadvantaged groups, is finalizing its outputs and activities in October 2021. UPthEM training programme for disadvantaged learners and future entrepreneurs is implemented in a co-training event for adult educators from the five participating countries in Granada and it is piloted among 50 adults in Bulgaria, Romania, Poland, Greece and Spain. 50 inspirational videos were produced, presenting motivational stories of successful people in face of adversity.

The outputs of UPthEM project can be used in development of national employment programmes and in initiatives led by the European networks.

THE UPthEM TRAINING PROGRAMME

The UpthEM Training Programme is the main output of the UpthEM Erasmus+ project. It combines entrepreneurship and employability training curricula with role-play simulation exercises on the process of looking for employability options or of starting a business. It was designed in a general part and 4 modules:

- ❖ Social and Professional Empowerment
- ❖ Training opportunities and entrepreneurship solutions
- ❖ Creative thinking and building self-esteem
- ❖ Green entrepreneurship and sustainable development

The modules of the Programme aim at extending and developing the competences of adult educators and learners, and fostering entrepreneurial mindset and confidence. Each module has a theoretical part, offers a set of teaching and learning resources as well as instructions for the facilitators. There are also assessment and monitoring plans and instruments.

[The UPthEM programme can be found here.](#)

TRAINING OF EDUCATORS

A training of future trainers and facilitators of the UPthEM Programme for aspiring entrepreneurs with disadvantaged backgrounds took place in hybrid format in Granada, Spain, 4-7 October 2021. The participants engaged in self training of the programme and its modules.



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PILOTING UPthEM PROGRAMME

The pilot testing of the UpthEM Training Programme with representatives of the target groups took place in the 5 participating countries in the second half of October 2021. The innovative training programme targets disadvantaged people from four different groups: people facing socio-cultural (gender, ethnicity or religion related), economic (related to unemployment and poverty), geographical disadvantages (living in remote and rural areas with limited employment opportunities and higher, in relation to other regions, rate of long-term unemployment) and the group of people with disabilities. These four groups are often excluded from the opportunities for life-long training at central level.

MULTIPLIER EVENTS

Five multiplier events, held in the five participating countries, presented the activities, outputs and results of the UPthEM project. They are key for the future implementation of the training program and its contribution to better employment opportunities for people from disadvantaged groups. They discussed specific ideas for the future implementation of the program for promotion of entrepreneurship.